

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự Do - Hạnh Phúc



CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

Khu B, đường số 1, Khu công nghiệp Hiệp Phước, Xã Hiệp Phước, Huyện Nhà Bè, TP. HCM, Việt Nam

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No: 03/2025/TTr-HIPC-HĐQT

Ho Chi Minh City, April 3rd, 2025

PROPOSAL No. 03

Regarding the approval of the profit distribution plan for the year 2024

TO: THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- Law on Enterprises No. 59/2021/QH14 dated 2020-06-17;
- Charter of Organization and Operation (amended VI) of Hiep Phuoc Industrial Park Joint Stock Company;
- Audited Financial Statements for 2024;
- Proposal No. 15/2025/TTr-HIPC-TGD dated 2025-03-27 from the General Director regarding the profit distribution plan for the year 2024;
- Resolution No. 03/2025/NQ-HĐQT-HIPC dated 2025-04-03 of the Board of Directors on the organization plan and contents submitted to the Annual General Meeting of Shareholders 2025;
- The actual situation of the company,

The Board of Directors of Hiep Phuoc Industrial Park Joint Stock Company respectfully proposes to the 2025 Annual General Meeting of Shareholders for approval: No allocation to funds and no dividend payment for the year 2024.

Reasons:

Accumulated profit after tax of the previous year as of 2023-12-31 : (378,987,426,991) VND

Undistributed profit after tax of this year as of 2024-12-31 : 65,466,661,604 VND

Accumulated profit after tax of this year as of 2024-12-31 : (313,520,765,387) VND

Respectfully proposed./.

Recipients:

- As addressed;
- Public disclosure of meeting documents;
- Archive (Office, Company Secretary).

**ON BEHALF OF THE BOARD
OF DIRECTORS**

CHAIRMAN



Nguyễn Văn Thịnh