CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM Độc lập - Tự Do - Hạnh Phúc



CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

Khu B, đường số 1, Khu công nghiệp Hiệp Phước, Xã Hiệp Phước, Huyện Nhà Bè, TP. HCM, Việt Nam Điện thoại: $(84\ 28)\ 37800345;\ 37800350;\ 37800351$ - Fax: $(84\ 28)\ 37800341$

E-mail: hiepphuocco@hiepphuoc.com

Website: www.hiepphuoc.com

No: 05/2025/TTr-HIPC-HĐQT

Ho Chi Minh City, April 03rd, 2025

PROPOSAL No. 05

Regarding the approval of the 2025 business plan

To: THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- Enterprise Law No. 59/2021/QH14 dated 2021-06-17;
- Charter of Organization and Operation (amended VI) of Hiep Phuoc Industrial Park Joint Stock Company;
- Report No. 18/2025/BC-HIPC-TGD dated 2025-04-01 of the General Director on the 2025 Business Plan submitted to the 2025 Annual General Meeting of Shareholders;
- Resolution No. 03/2025/NQ-HĐQT-HIPC dated 2025-04-03 of the Board of Directors on the organization plan and contents submitted to the 2025 Annual General Meeting of Shareholders;
- The actual situation of the company.

The Board of Directors of Hiep Phuoc Industrial Park Joint Stock Company respectfully proposes to the 2025 Annual General Meeting of Shareholders for approval of the 2025 Business Plan, in which the financial targets are as follows:

Unit: million VND

No.	ITEMS	Plan 2024	Actual 2024	Plan 2025	Plan 2025/ Plan 2024	Plan 2025/ Actual 2024
(1)	(2)	(3)	(4)	(5)	(6)=(5)/(3)	(7)=(5)/(4)
1	Total Revenue	133,978	70,081	107,316	80%	153%
2	Total Cost of Goods Sold	66,676	(24,510)	16,317	24%	(67%)
3	Total Expenses	43,142	28,392	46,467	108%	164%
4	Profit before tax	24,160	66,199	44,532	184%	67%
5	Corporate Income Tax	0	0	0	0	0
6	Profit after tax	24,160	66,199	44,532	184%	67%

Respectfully proposed./.

Recipients:

- As addressed;
- Public disclosure of meeting documents;
- Archive (Office, Company Secretary).

ON BEHALF OF THE BOARD OF

CÔNG TCHARMAN

KHU CÔNG NGHIỆP

Ngayen Van Thinh