

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự Do - Hạnh Phúc



## CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

Khu B, đường số 1, Khu công nghiệp Hiệp Phước, Xã Hiệp Phước, Huyện Nhà Bè, TP. HCM, Việt Nam

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No: 07/2025/TTr-HIPC-HĐQT

Ho Chi Minh City, April 03<sup>rd</sup>, 2025

### PROPOSAL No. 07

**Regarding the approval of the Charter of Organization and Operation (seventh amendment)**

**TO: THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Pursuant to:**

- *Law on Enterprises No. 59/2020/QH14 dated 2020-06-17;*
- *Law on Securities No. 54/2019/QH14 dated 2019-11-26;*
- *Decree 155/2020/NĐ-CP dated 2020-12-31 detailing the implementation of the Law on Securities No. 54/2019/QH14;*
- *Circular No. 116/2020/TT-BTC dated 2020-12-31 guiding a number of articles on corporate governance applicable to public companies;*
- *Charter of Organization and Operation (sixth amendment) of Hiep Phuoc Industrial Park Joint Stock Company;*
- *Proposal No. 09/2025/TTr-HIPC-TGD dated 2025-03-12 of the General Director on the draft Charter of Organization and Operation (seventh amendment);*
- *Resolution No. 03/2025/NQ-HĐQT-HIPC dated 2025-04-03 of the Board of Directors on the plan for organizing and the contents submitted to the Annual General Meeting of Shareholders 2025;*
- *The Company's operational status.*

The Law on Enterprises No. 59/2020/QH14 dated 2020-06-17, effective from 2021-01-01 (Enterprise Law 2020), replaces the Law on Enterprises No. 68/2014/QH13 dated 2014-11-26.

To ensure the Company's operations comply with current legal regulations, the Board of Directors has reviewed, updated, and adjusted the contents of the Company's Charter in accordance with the latest regulations of the Enterprise Law 2020, the Model Charter issued with Circular No. 116/2020/TT-BTC of the Ministry of Finance, and relevant legal documents.

The draft of the seventh amended Charter is formulated on the basis of:

- + Compliance with the 2020 Enterprise Law for Joint Stock Companies;
- + Updating new regulations according to Circular No. 116/2020/TT-BTC dated 2020-12-31 guiding a number of articles on corporate governance applicable to public companies;
- + Adjusting certain contents to suit the Company's actual operational situation.

The Board of Directors respectfully proposes to the 2025 Annual General Meeting of Shareholders for consideration and approval of the Company's Charter of Organization and Operation (seventh amendment).

Documents attached to the Proposal:

- Draft Charter of Organization and Operation of the Company (seventh amendment).

Respectfully submitted.

***Recipients:***

- *As addressed;*
- *AGM document disclosure;*
- *Archived (Records, Company Secretary).*

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Nguyen Van Thinh**