

HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

**Voting Ballot
Form**

VOTING BALLOT
DELEGATE CODE: HPI

Delegate's Name:

Number of shares owned: shares

(Delegate mark the box for the chosen opinion for each voting Content)

CONTENT	Agree	Disagree	Abstain
Content 01: Audited financial statements for the year 2024			
Content 02: Audit report on the progress of capital utilization from the share issuance to increase charter capital (reporting period 2024)			
Content 03: Report of General Directors on the operating results of 2024			
Content 04: Report of Board of Directors on operation			
Content 05: Report of Board of Supervisors on operation			
Content 06: Profit distribution plan for 2024			
Content 07: Payment of salaries/remuneration for the Board of Directors, Board of Supervisors, and Company Secretary in 2024 and planned payment of salaries/remuneration for the Board of Directors, Board of Supervisors, and Company Secretary in 2025			
Content 08: Business plan for 2025			
Content 09: Selection of an auditing company for the 2025 financial statements			
Content 10: Charter of organization and operation (seventh amendment)			

Instructions:

Representatives mark (X) in one of the three boxes:
Agree/Disagree/Abstain for each voting content.

April 25th, 2025

DELEGATE

(Signature and Full Name)