

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc Lập - Tự Do - Hạnh Phúc



CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

Khu B, đường số 1, Khu công nghiệp Hiệp Phước, xã Hiệp Phước, TP. Hồ Chí Minh, Việt Nam
Giấy CNĐKKD số: 0305046979 - Điện thoại: (84-28) 37800345; 37800350; 37800351 - Fax: (84-28) 37800341
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No.: 05/2026/TM-HIPC-HĐQT

Ho Chi Minh City, March 24, 2026

INVITATION TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of Hiep Phuoc Industrial Park Joint Stock Company

On 2026-03-23, the Board of Directors of Hiep Phuoc Industrial Park Joint Stock Company (HIPC) issued Resolution No. 09/2026/NQ-HIPC-HĐQT regarding the change in the schedule of the 2026 Annual General Meeting of Shareholders.

Hereby, the HIPC's Board of Directors respectfully announces and invites esteemed shareholders to attend the Company's 2026 Annual General Meeting of Shareholders with the following content:

- 1. Time: 08:00, Friday, 2026-04-24**
- 2. Venue:** Hall of Hiep Phuoc Industrial Park Joint Stock Company
Zone B, Road No. 1, Hiep Phuoc Industrial Park, HCMC.
- 3. Meeting Attendees:** All shareholders own shares of Hiep Phuoc Industrial Park Joint Stock Company listed on the shareholder list as of 2026-03-02.
- 4. Meeting Content:**
 - Working regulations and agenda for the Meeting;
 - Reports of the General Director, Board of Directors, and Board of Supervisors at the Meeting;
 - Audited Financial Statements for 2025;
 - Audited Report on the progress of capital utilization from the additional share issuance from 2016-11-07 to 2025-12-31;
 - Proposals submitted by the Board of Directors and Board of Supervisors to the Meeting, including:
 - i. Proposal No. 01: Approval of the 2025 Financial Statement Audit Report and the 2025 Capital Utilization Progress Audit Report;
 - ii. Proposal No. 02: Approval of the reports of the General Director, Board of Directors, and Board of Supervisors at the Meeting;
 - iii. Proposal No. 03: Approval of the 2025 profit distribution plan;
 - iv. Proposal No. 04: Approval of the payment of remuneration for the Board of Directors, Board of Supervisors, and Company Secretary in 2025 and the plan for

- remuneration payment for the Board of Directors, Board of Supervisors, and Company Secretary in 2026;
- v. Proposal No. 05: Approval of the 2026 business operation plan;
 - vi. Proposal No. 06: Approval of the selection of the 2026 auditing unit;
 - vii. Proposal No. 07: Approval of the Charter of Organization and Operation (seventh amendment);
 - viii. Other matters, if any.

5. Meeting Documents

The invitation letter will be sent from 2026-03-11 to esteemed shareholders at their registered addresses. Documents pertaining to the 2026 Annual General Meeting of Shareholders will be posted and updated (if any) at the website <https://www.hiepphuoc.com/vi/codongy2/> from 2026-03-13 and printed copies will be provided to esteemed shareholders upon their attendance at the Meeting.

6. Meeting Attendance Procedures

Esteemed shareholders are requested to bring the invitation letter, identification documents (ID card/Citizen ID/passport), and a Power of Attorney along with the authorized person's identification documents (in case of authorization) when attending the Meeting.

7. Contact Address for Documents and Support

Hiep Phuoc Industrial Park Joint Stock Company

- Address: Zone B, Road No. 1, Hiep Phuoc Industrial Park, Ho Chi Minh City.
- Telephone: (84 28) 37800345; 37800350; 37800351 - Fax: (84 28) 37800341.

For further information, please contact:

- Mr. Truong Thanh Tu
- Telephone: (84 28) 37800345 (ext 154) or 0909151085.

This invitation letter replaces the **Invitation Letter to the 2026 Annual General Meeting of Shareholders No. 04/2026/TM-HIPC-HDQT** dated March 11, 2026 previously issued by the Company.

Welcome to our shareholders.

Recipients:

- Dear Shareholders;
- Disclosure of Information;
- Company Website;
- Archives (Clerk, Company Secretary).

ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN



Nguyen Van Thinh